On the hunt for new trustees

Settle is a charity that is on the move and we are looking to recruit up to **three new trustees** at this exciting stage in our development. We’re looking for people who are compassionate, ambitious and driven to achieve Settle’s mission. The hunt is on. And we’d like to hear from anyone who fits the bill.

Helping young people thrive

Settle designs and delivers high impact support services to vulnerable young people. We are dedicated to tackling the causes of youth homelessness. Our programmes are designed to support young people facing difficult transitions to adulthood.

We work with looked after children, care leavers, young people at risk of or experiencing homelessness, unaccompanied minors and ex-offenders. Our aim is to prevent young people from becoming homeless. We are committed to delivering high impact services that support 16-25 year olds at this critical juncture in their lives. By equipping young people with the skills that they need to live independently, we ensure that they move forwards, not backwards.

Our Story

Settle was founded by Rich Grahame and Katie Slee in 2014. Working in homeless hostels across London, they saw first-hand that a lot of young people become trapped in a cycle of homelessness because they haven’t had the chance to learn and practice the essential skills needed to hold down a tenancy. They wanted to tackle this problem head on by developing and delivering support programmes for young people making this difficult journey.

We have now delivered 1:1 support programmes to over 100 young people across 12 London boroughs in partnership with 4 Housing Associations. All of our young people have sustained their tenancies and avoided homelessness. 90% of our beneficiaries self-reported an improvement in confidence of their financial capability skills and we have recovered thousands of pounds of rent arrears.

As a result of our positive impact, we were voted ‘Best Tenant Support Service’ at the 2016 National Housing Excellence Awards.
Settle Trustees

Settle is a registered charity and is governed by a Board of Trustees who support the Chief Executive and the wider team to ensure the organisation delivers its mission. We have benefitted from having a highly experienced team of founding trustees who have helped steer the charity during its set up and early development phases. As the charity grows and the scope of its operation increases, the Board is now keen to recruit new trustees who can bring new skills and fresh perspectives that will provide even stronger leadership and make the organisation even more effective.

What we’re looking for

Having assessed the current skills mix of our Board we are particularly keen to find potential trustees with the following types of experience.

- **Delivery and management experience in children's services, social housing or homelessness**
- **Lived experience of homelessness or care**
- **Financial, accounting and legal qualification**

You might have

- Worked for local or central government to support young people leaving care
- Experience of homelessness or spent time living in residential or foster care
- Worked for a housing association or youth homelessness charity
- Be an accountant or lawyer
- Have experience working at board level as either a Trustee or Director
- Have experience of social enterprise and social innovation

Key Trustee Responsibilities

- Help create and implement our strategy
- Ensure we continue to have strong governance
- Champion and drum up support for our work
**Additional information**

- The time commitment for a Settle trustee is expected to be 6 days per year.
- The term of a member of the board is three years, after which board members may be re-elected.
- The Board meets at least 4 times a year.
- Trustees are expected to attend all meetings.
- Meetings are usually held in the evening.
- Trustees are expected to get involved with our recruitment, fundraising and other activities in line with their areas of expertise.
- The role is entirely voluntary and there is no remuneration.

You can find out more about the 6 main duties of a charity trustee by clicking this link: [https://www.gov.uk/guidance/charity-trustee-whats-involved - trustees-6-main-duties](https://www.gov.uk/guidance/charity-trustee-whats-involved - trustees-6-main-duties)

**How to apply**

Please send a copy of your CV (no more than two sides) and a covering letter to Rich Grahame, our CEO, telling us why you are interested in joining Settle’s board and what you will bring to the organisation - [hello@wearesettle.org](mailto:hello@wearesettle.org)

The closing date for applications is **9.00am Monday 16 July 2018**. If you are shortlisted you will be invited to an informal interview with Rich Grahame and Rob Trimble (the Chair of Trustees) to discuss the role. Lots more information about Settle is available on our website - [http://wearesettle.org/](http://wearesettle.org/)

Settle Support is a registered charity, number 1162399